

LESSONS LEARNED FROM LOSSES

Monthly Newsletter – September 2019



The cost of Workers' Compensation claims continues to rise steadily. One way to combat these rising costs is through the use of a transitional duty program.

- The longer an employee is out of work due to a work related injury, the more difficult it can be to get that employee back to work.
- A Workers' Compensation Judge will often use the length of time the employee is out of work to measure the significance of an injury.
- A transitional duty assignment is temporary and not designed to create a new position for the employee. This assignment may last as long as 3 to 6 months.
- Transitional Duty boosts morale, saves money and the employee experiences faster recoveries, both physically and psychologically.
- Please see the Sample Transitional Duty Job Bank in the Transitional Duty Policy on the JIF website under the Claims tab for great information.

Example 1: An employee who was restricted to using only one hand, reorganized and took a complete inventory of a DPW workshop savings 7 weeks of TTD or \$6,100.00.

Example 2: An employee had lifting restrictions of 5 pounds so they shredded paper, scanned documents and answered phones for 10 weeks, saving over \$8,000.