

**GLOUCESTER, SALEM, CUMBERLAND COUNTIES
MUNICIPAL JOINT INSURANCE FUND**

RESOLUTION 2019 - 40

HONORING & RECOGNIZING HOWARD SPENCER ON HIS RETIREMENT

WHEREAS, the Gloucester, Salem, Cumberland Counties Municipal Joint Insurance Fund has been organized pursuant to N.J.S.A. 40A:10-36 et seq., and

WHEREAS, the Commissioners of the Gloucester, Salem, Cumberland Counties Municipal Joint Insurance Fund find it appropriate to honor & recognize a Fund Professional of the Gloucester, Salem, Cumberland Counties Municipal Joint Insurance Fund at the time of their retirement, and

WHEREAS, **Howard Spencer** has been a member of J. A. Montgomery's Loss Control team for the Gloucester, Salem, Cumberland Counties Municipal Joint Insurance Fund since 2007; and

WHEREAS, prior to joining J. A. Montgomery, **Howard Spencer** was employed by Minute Maid Juices, a division of Coca Cola, as an Environmental Coordinator where he developed, implemented, and enforced all health and safety programs related to the environment and hazard communications; and

WHEREAS, prior to joining Minute Maid Juices, **Howard Spencer**, spent four years as a Safety Supervisor & Technical Liaison for Ocean Spray Cranberries where he implemented preventative maintenance programs; and

WHEREAS, prior to joining Ocean Spray Cranberries, **Howard Spencer**, spent time as a consultant for the FAA Security Labs where he performed risk assessments for high energy x-ray detectors for airport bomb detection equipment and as an Industrial Hygienist for Mobile Research and Engineering; and

WHEREAS, **Howard Spencer**, received a Bachelor of Science Degree from Letourneau University and a Masters of Engineering from Texas A&M University as well as the Professional Designation as a Certified Safety Professional (CSP), a Certified Playground Safety Inspector (CPSI), and as a Certified Hazard Control Manager (CHCM); and

WHEREAS, in recognition of his education, professional designations, and experience working as a Safety Professional, **Howard Spencer**, presents approximately 38 various training programs in the MEL Safety Institute while also acting as the mentor and technical liaison to the Right to Know Intern Program thereby sharing his knowledge and expertise with future generations of Safety Professionals; and

WHEREAS, perhaps most of important of all, **Howard Spencer**, has used his education, experience, and professional achievements to help protect the thousands of employees and residents of the member municipalities of the Gloucester, Salem, Cumberland Counties Municipal Joint Insurance Fund; and

WHEREAS, the results of **Howard Spencer's** efforts on behalf of the Gloucester, Salem, Cumberland Counties Municipal Joint Insurance Fund can be seen in the reduced Lost Accident Frequency rates, a reduction in Fund's Loss Ratio, and the increase in training by employees of members of the Gloucester, Salem, Cumberland Counties Municipal Joint Insurance Fund

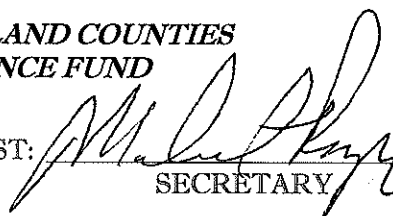
NOW, THEREFORE, BE IT PROCLAIMED, by the Commissioners of the Gloucester, Salem, Cumberland Counties Municipal Joint Insurance Fund assembled in a public session on December 16, 2019, that this body does hereby honor and congratulate **Howard Spencer** for his years of unselfish and dedicated service to the Gloucester, Salem, Cumberland Counties Municipal Joint Insurance Fund; and

BE IT FURTHER PROCLAIMED that the members of the Gloucester, Salem, Cumberland Counties Municipal Joint Insurance Fund extend to **Howard Spencer** their best wishes on the occasion of his retirement

This Resolution was duly adopted by the Gloucester, Salem, Cumberland Counties Municipal Joint Insurance Fund at a public meeting held on December 16, 2019.

**GLOUCESTER, SALEM, CUMBERLAND COUNTIES
MUNICIPAL JOINT INSURANCE FUND**

BY: 
CHAIR

ATTEST: 
SECRETARY

DATE: Dec 16, 2019