



March 15, 2021

«F4», Safety Coordinator
«Municipality»
«F2»

RE: 2020 Safety Incentive Program Awards

Dear «F5»:

It is our pleasure to report that «Municipality» has earned **\$«Total_Award_Amount»** as a result of your outstanding performance in the 2020 TRICO JIF Safety Incentive Program. This award includes a base award amount of **\$«Base_Award»** as well as an additional **\$«Additional_Amount»** in Optional Safety Incentive Awards. The incentive program was designed to foster a safety attitude among the TRICO JIF members and to promote the safety objectives of the Fund. The awards were announced at the Annual Safety Coordinator's Roundtable held via webinar on March 3, 2021.

You and your municipal employees should be very proud of your accomplishments during this past year. Your dedication to the core principles of safety and risk management in everything you do is the reason that the TRICO JIF has been, and will continue to be, one of the most successful Joint Insurance Funds in the State. To ensure that your Elected Officials are aware of your accomplishments, by copy of this letter, we are asking the Municipal Clerk to provide a copy of this correspondence to each member of the governing body as official correspondence from the TRICO JIF for their information and acknowledgement.

Claiming Your Award Monies:

The purpose of this award is to recognize your employees for their contribution to your safety efforts. Some ways that these Funds can be used to reward your employees include the purchase of special employee recognition items or to pay for employee morale building events. Some employee recognition items that have been purchased in the past include windbreaker jackets or other attire with the JIF Safety Logo. Some morale building events include an employee safety luncheon/dinner, BBQs, pizza parties, safety carnivals, etc. The JIF Safety Director's office can help you if you need additional ideas.

In addition, the Executive Safety Committee is also allowing these award monies to be used to offset costs associated with Wellness Programs. Over the past several years, many municipalities have implemented wellness programs with their employees. These programs include walking clubs, health coaches, and weight reduction clubs. Employers recognize that these programs can have a positive impact on employee morale, physical fitness, and health benefit costs. The JIF believes that improved employee morale and physical fitness will have a positive impact on workers' compensation claims.

You can elect to claim your awards either by check or through a reimbursement process. If you choose to claim the full amount of your safety awards by check, please complete the enclosed voucher, sign at vendor's signature, and return it to us by **Friday, April 30, 2021**. A check, payable to your municipality, will be mailed to you once it is approved at the next JIF meeting.

If, on the other hand, you choose the reimbursement process to claim your awards, you can maintain your money "on account" with the JIF and claim it by November 1, 2021 for purchases as described above. The deadline to claim encumbered funds is February 1, 2022.

If you do not return the attached voucher by **April 30th**, we will assume that you wish the money to remain on account and we will not issue a check. All balances held on account will be reported to the Fund Commissioner on a monthly basis in the JIF Agenda Packet.

I once again want to thank you for your involvement and congratulate you and everyone involved in the JIF safety program for making "**Safety First in All We Say and Do**"!

If you have any questions or need assistance, please do not hesitate to contact Tracy Forlenza at tracy_forlenza@riskprogramadministrators.com or 856-446-9143.

Very truly yours,
GLOUCESTER, SALEM, CUMBERLAND COUNTIES MUNICIPAL JOINT INSURANCE FUND

Paul A. Forlenza

Paul A. Forlenza, MGA
Executive Director

Cc: «F3», Fund Commissioner
«F6», Municipal Clerk (As correspondence to the Governing Body)
«F7», RMC
«F8», CFO

File: TRICO/2021/Safety Kickoff

Tab: 2020 Awards Distribution