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2022 Regional Training Plan

#1 Topic: Safety, Claims, and Wellness Coordinators' Roundtable

Date/Time: April 5, 2022 @ 9 AM

Location: Virtual-Zoom

Target Audience: Safety Coordinators, Claims Coordinators, Wellness Coordinators, Risk Management Consultants, General Employees, Managers, Organization Leaders, and Human Resource Professionals.

Claims Coordinator:

- Claims Reporting
- Member Reports

Wellness Coordinator:

- Increased Importance of a Wellness Program
- 2022 Program Focus – “Lifestyle Changes Create Lifetime Gains”
- Impact of Comorbidities on Overall Health / Prevention Techniques
- Goals & Objectives of the New Wellness Advisory Committee

Safety Coordinator:

- 2021 Member Accomplishments / 2022 SIP Highlights
- Accessing & Navigating JIF / MEL Websites
- Safety Committee Best Practices & Mock Safety Committee Meeting

#2 Topic: Implicit Bias

Date/Time: May 18, 2022 @ 9 AM

May 25, 2022 (2 Sessions) @ 9AM & 1PM

Location: Virtual-Zoom

Target Audience: Safety Coordinators, Claims Coordinators, Risk Management Consultants, General Employees, Managers, Organization Leaders, and Human Resource Professionals.

Participants will develop an understanding of how implicit bias impacts the work environment. Individual stereotypes and unconscious beliefs can discourage employee participation in solving problems, thwart imagination, and lead to a reduction in organizational productivity. Additionally, when left unmanaged, such biases create a toxic work environment that may become unsafe while also fostering workplace discrimination allegations.

#3 Topic: Lifeguard Symposium

Date/Time: June 28, 2022

Location: TBD

Target Audience: Command Staff / Administration

The Lifeguard/Beach Patrol Symposium will provide an opportunity for Lifeguard Command Staff to exchange information on Workers' Compensation and General Liability issues related to beach operations. The presentation will include but is not limited to information on the Law Against Discrimination (L.A.D.), CEPA, Protection of Minors, and Life Saving Responsibilities. Safety programs and training tools will be discussed to assist with the goal of creating a safer environment for the lifeguards and the community.

#4 PEOSH Visit – What to Expect / Role of the Right to Know Coordinator

Date/Time: October 4, 2022 @ 9 AM

October 6, 2022 @ 1 PM

Location: Virtual-Zoom

Target Audience: Safety Coordinators, Claims Coordinators, Risk Management Consultants, General Employees, Managers, Organization Leaders, and Human Resource Professionals.

Participants will develop an understanding of what to expect if a visit occurs from the Department of Health/ Department of Labor. Items such as Polices, Recordkeeping, Certifications, Training, Signage, and other requirements will be reviewed, along with proper follow up, and being served with any potential violations. We will also review the Role and Responsibilities of the Right to Know Coordinator to ensure compliance and the safeguarding of employees.

***If multiple sessions are offered for any specific training, members only need to attend (1) session. ***

***Attendance at Regional Training programs counts toward
successful participation in the 2022 Safety Incentive Program.***

Gloucester, Salem, Cumberland Counties Municipal Joint Insurance Fund

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